

## PERMANENT & TEMPORARY RECRUITMENT

AMS PERSONNEL GROUP TAKES OWNERSHIP OF YOUR PERMANENT AND TEMPORARY RECRUITMENT PROCESS TO DELIVER HIGH PERFORMING EMPLOYEES FOR YOUR BUSINESS

## **Permanent Recruitment**

We take control of the recruitment process for you. We deliver High Performing candidates that give you the best chance of improved success and culture within your organisation.

## Our services include:

- Assisting with compiling the job specification
- Interviewing of candidates
- Assessments (cost not included in placement fee)
- Superior background screening (ITC, criminal and credentials validation)
- Salary negotiations



## **Temporary Recruitment**

As a temporary employment service provider, we recruit and employ employee/s to perform specific duties on the Client's premises. The Employee/s will work under supervision of the Client but the legal responsibility for the Employee/s stays with AMS Personnel Group as set out in the guidelines of the Labour Relations Act 66 of 1995.

We supply temporary staff to clients on a contract basis to render a service or to perform work for a Client.

The Employee/s benefits include the following:

- Paid Public Holidays
- Annual Leave pay
- Sick Leave pay (within parameters)
- Family Responsibility Leave (within parameters)
- UIF cover
- Compensation for Occupational Injuries and Diseases
- Direct payment of their wages into their bank accounts
- Top Rates & Free HR/IR Services when using our Temporary Employment Services